



INTRODUCTION TO THE LEAD MINDSET FOR MENTORS

Week 2: Rewire 2 - Your leadership mindset.

Are you responsible for the leadership of others?

According to Johari's window there are some qualities that others see in you that you have not seen in yourself. He calls this our "Blind Spot" (in yellow below).

| | Unknown by self | Known by self |
|-------------------|-----------------|----------------|
| Known to others | Open | Blindspot |
| Unknown to others | Hidden | Unknown to all |

To stretch your imagination, how many of the leadership characteristics in the table below do you think your colleagues or people in general think you have? List them.

| | | |
|----------------------|-------------------------|--------------|
| Empathy | Integrity | Transparency |
| Empathetic Listening | Courage & Determination | Success |



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Reflect as far back as you remember to 'your moment of truth' when you felt you were capable of leading a team, group or cohort.

1. ANSWER THE QUESTION ABOVE IN BLUE.

2. WRITE A STATEMENT THAT SUMMARISES YOUR VIEW ON 'LEADERSHIP'.



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Reflect as far back as you remember to 'your moment of truth' when you felt you were capable of leading a team, group or cohort.

3. WHAT CHARACTERISES THE ESSENTIAL BEHAVIOURS AN INDIVIDUAL SHOULD HAVE TO BE CAPABLE OF LEADING?

4. DO YOU BELIEVE EVERYONE HAS THE POTENTIAL OF GETTING INTO THE ACT OF LEADING OTHERS?

KEEP YOUR ANSWERS AS THIS FORMS YOUR BASELINE. AT THE END OF THE COURSE, YOU WILL REVISIT THIS STATEMENT TO ASSESS WHETHER YOU HAVE CHANGED YOUR MIND ABOUT YOUR ANSWERS.

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