



INTRODUCTION TO THE LEAD MINDSET FOR MENTORS

Week 1: Rewire 1 - The importance of purpose at work.

How important is it for employees to find purpose in work?

1. WHAT ARE SOME WAYS YOU CAN FIND PURPOSE AT WORK?

2. TO WHAT EXTENT DO YOU THINK MENTORING OTHERS CAN HELP TO REDEFINE PURPOSE AT WORK?

3. CAN MENTORING YOUNG PEOPLE IN THE COMMUNITY HELP YOU AND YOUR BUSINESS TO GROW?

KEEP YOUR ANSWERS AS THIS FORMS YOUR BASELINE. AT THE END OF THE COURSE, YOU WILL REVISIT THIS STATEMENT TO ASSESS WHETHER YOU HAVE CHANGED YOUR MIND ABOUT YOUR ANSWERS.



INTRODUCTION TO THE LEAD MINDSET FOR MENTORS

WORK ON THIS

1. Head over to McKinsey.Com and read the article, "[Help your employees find purpose—or watch them leave.](#)"
2. Go back to your online module and watch the videos:
 - a. The LEAD context for leadership mentoring
 - b. The story behind The LEAD Mindset Toolkit

Revisit your answers at the end. What will you add or take away?

REFLECT ON THIS

WHAT WERE YOUR KEY TAKEAWAYS FROM THE ARTICLE AND VIDEO ABOUT FINDING PURPOSE IN WORK? WRITE YOUR ANSWER BELOW.

FOR ME, IT IS CLEAR THAT A SIGNIFICANT % OF EMPLOYEES ARE HANGING PURPOSE ON THEIR WORK. THE LEAD MINDSET HANGS PURPOSE ON SERVICE TO OTHERS. MENTORING IS ONE WAY TO RECONCILE YOUR WORK TO SERVICE.

CONTINUE YOUR LEAD MINDSET JOURNEY TO DISCOVER HOW.